YOUR KEY TO KNOWLEDGE







Join us and discuss the hottest internal digital communication practices with the leaders of the world's biggest brands! Your employees are your most important business asset; stay up to date with the latest in digital communications for a successful approach to internal relationships. At this summit you will meet industry innovators and discover how to deliver breakthrough results. We are delighted to welcome you again to one of our most popular conferences from 2015 and 2016. In this year's edition of Unleashing Internal Digital Communications Excellence Summit we deliver in-depth case studies, practical solutions and vital strategies to drive employee engagement and deliver a top-performing employee engagement function. Our experts and thought leaders from the world of internal communication and related fields share their ideas on where digital communication is - and should be - heading as we move into 2017 and beyond.

2017 Senior Executive Speakers Include:



Confirmed speaker line-up



Lene Riis Communication Director AbbVie Denmark



Henry Davies Comms Consultant 106Comms United Kingdom



Veronica Harth Internal Communications **Business Partner** Ericsson Sweden

Pii Raulo

YIT

Finland

Kristian

Lysgaard

Director of

Corporate

Communications





Niall **Ryan-Jones** Head of Employee Engagement Harrods UK

Jorunn Frafjord

Adriana Dergam

Head of Corporate

and Sustainability

Communication

Vodafone

Digital Manager

Norsk Hydro

Norway



Hannah Moffatt Creative Director The Writer United Kingdom



Lena Hildeberg Head of Internal Communications BONNIER Broadcasting Sweden



Jennifer Olson Communications Manager SHV Energy Netherlands





Franck van Diest **Business Unit** Manager Debble



Czech Republic

Job van Thales Netherlands

Harmelen Director Corporate Communications



Amos Ahola Senior Manager Communication & Branding Wärtsilä Finland

Staci van Schagen

Partner

Philips

Netherlands

Director - IT Business



Francesco De Lorenzo Head of Internal Communications Autostrade per l'Italia Italy



Michiel Dijkman Head of Corporate



Stefan Hoevenaar Founder Plek Netherlands



Belgium



Jurriaan de Reu Head of LEWIS Pulse LEWIS Netherlands



Otto Larsen **Regional Director** Benelux Kaltura United Kingdom





Gerrit Brouwer CEO & Founder Appical Netherlands



Constance Scholten Founder & CEO Camarilla - The worlds Smallest Social Network Netherlands

Points of Discussion

- Driving Engagement in Internal Comms, using channels efficiently to get content out to staff that is in line with company goals. • Using Social Media & Video to engage and create dialogue from top to bottom. Making use of the benefits of social media as an
- operational and engagement tool. Composing a useful and productive social media strategy.
- Making use of intranets (yammer, jive, ect.) and maximising the value for both high level management and employees to use. Budget friendly internal comms.
- The importance of Internal Comms at the Top Table, explaining the value of your role, impact, and the results that will come from having an integrated and used intranet and what it means for the top decision makers.
- Internal comms in a global organisation, reaching employees in different parts of the world, remote, or culturally separate.
- Writing and making compelling content.
- User experience of Intranets to maximise engagement for employees.
- Importance of mobile and applications, to engage people in the field and office as well from the bottom up. ٠
- Importance of video, as a vital role in internal comms.
- Empowering leaders, to use intranet to increase productivity.

Global Executive Events B.V.

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Netherlands

Day 1 - Monday, May 22nd, 2017

REGISTRATION AND WELCOME COFFEE 8:00

8:30 **INTRODUCTION AND ICEBREAKER**

Two minutes will be provided to upload one of the main challenges you are currently facing onto our event app.

OPENING REMARKS FROM THE CHAIRPERSON 8.45

Gerrit Brouwer, CEO & Founder, Appical

Constance Scholten, Founder & CEO, Camarilla

9:00 CASE STUDY

HOW TO MAKE YOUR COLLEAGUES ALL SOCIETAL AMBASSADORS

- Using internal communications to get employees involved
- Training employees about best digital practices to make them societal ambassadors for samsung
- How good internal communications leads to better external communications

Michiel Dijkman, Head of Corporate Affairs, Samsung

CASE STUDY 9:30

BLOW IT UP AND SEE WHAT HAPPENS: A SAD TALE OF MAKING USERS RE-ADOPT THE SAME COLLABORATION TOOL

- Making digital decisions based on human behaviour •
- Trust your experience and don't give into pressures
- Don't marry yourself to a tool
- When things blow up, think of the opportunities instead of the damage control

Jennifer Olson, Communications Manager, SHV Energy

10:00 **NETWORKING COFFEE BREAK**

CASE STUDY 10:30

PHILIPS CHANNEL STRATEGY AND TOPIC BASED INTRANET: THE SUCCESS OF IT BUSINESS PARTNERING

- What is our Group Communication and IT strategy
- How this strategy influenced technology choices and landscape
 - Creating and releasing a topic based intranet in SharePoint The good, the bad and the not so easy
 - Content and IT governance as an enabler

Staci van Schagen, Director - IT Business Partner, Philips

11:00 SPONSOR SESSION

INTERNAL COMMS AND THE CURSE OF KNOWLEDGE (OR, WHAT HAPPENS WHEN EMPLOYEE COMMS GO WRONG)

Are your internal comms doing more harm than good? Join Hannah Moffatt, creative director at language consultancy, The Writer, to look at the things that often go wrong, and how to fix them.

- The unconscious linguistic cues that are sending the wrong messages to your people Why it's a good idea to treat your people like customers Telling a consistent story by bringing HR and internal •
- comms closer together
- The business case for better communication
- Three things you can change today .

Hannah Moffatt, Creative Director, The Writer

11:40CASE STUDY

APPLYING CUSTOMER RELATIONSHIP MARKETING **PRINCIPLES TO EMPLOYEE COMMUNICATIONS**

- · Using marketing software tools to communicate with employees
- Delivering dynamic employee centric communications
- How the above is enriching the employee experience
- Using analytics to power an evolution in future comms

Niall Ryan-Jones, Head of Employee Engagement, Harrods

12:20 **NETWORKING LUNCH**

13:20 PANEL

WAYS TO OPTIMISE INTERNAL COMMUNICATION INITIATIVES

Lena Hildeberg, Head of Internal Communication, **Bonnier Broadcasting**

Chiara Montecucco, Internal Communication Manager, UCB

13:50 SPONSOR SESSION:

VIDEO FOR A DIGITAL WORKPLACE

- · Learn how you can optimize your internal communications by
- using Video in an effective way We will cover two case studies from leading global companies
- 5 tips to better use video within your organization.

Otto Larsen, Regional Director Benelux, Kaltura

14:30 **CASE STUDY**

HOW DIGITAL CHANGED INTERNAL COMMUNICATIONS AT ERICSSON

How to empower and engage employees in a continuous changing environment? Looking forward to share our digital IC approach, what we learned and how we make the most of digital communications.

Veronica Harth, Internal Communications Business Partner, Fricsson

15:00 NETWORKING COFFEE BREAK

CASE STUDY 15:30

HOW PANDORA USES A GLOBAL DIGITAL WORK-SPACE TO BOOST ORGANIZATIONAL COHESION, TRANSPARENCY AND CULTURE

- Getting support from management
- Cross-functional intranet team •
- User-centric solution •
- 3 focus areas: Platform, Training, Marketing
- Measure impact before during after

Kristian Lysgaard, Director of Corporate Communications, PANDORA

16:00 CASE STUDY

HOW DIGITAL HELPS US DELIVER AN EFFICIENT AND HOLISTIC ONBOARDING PROCESS

- Why our onboarding is top priority
- Localisation needs and digital Moving into 2017 and beyond

Pii Raulo, Senior Vice President Human Resources, YIT Corporation

16:40 **CLOSING REMARKS FROM THE CHAIRPERSON**

16:55 **NETWORKING DRINKS RECEPTION**

Day 2 - Tuesday, May 23rd , 2017

8:30 WELCOME COFFEE AND SPEED NETWORKING

OPENING REMARKS FROM THE CHAIRPERSON 9:00

Henry Davies, Comms Consultant, 106Comms

9:15 CASE STUDY

DIGITAL PEOPLE, DIGITAL COMPANY

- Homo Digitals: Digital has changed our behaviour and how ve consume information Vodafone Going Digital: digital transformation of people,
- tools and places
- Digital Channels of Internal Communications: clouds, chatbots and Al on board
- Our Digital Journey: Digital empowerment, integration and sustainability

Adriana Dergam, Head of Corporate Communication & Sustainability, Vodafone

9:45 CASE STUDY

INTRANET AS AN INFORMATION CHANNEL IN A GLOBAL COMPANY – DOES IT WORK?

- How we mapped the situation before designing a new • intranet
- The new intranet based on our insight study
- One year after the launch of our new intranet did we succeed with our objectives?
- What was the most important feedback?

Jorunn Frafjord, Digital Manager, Norsk Hydro

NETWORKING COFFEE BREAK 10:20

10:50 CASE STUDY

COMMUNICATING OUTSIDE IN: USING AN APP TO END THE DIFFERENCE BETWEEN INTERNAL AND EXTERNAL COMMUNICATIONS

- Connecting Thales employees globally with our new • corporate app
- Erasing the line between internal and external comms
- How stronger connections between workers strengthens Thales as an organization as a whole

Job van Harmelen, Director Corporate Communications, Thales

11:20 SPONSOR SESSION

TARGET THE INDIVIDUAL IN A NETWORKING ERA

Last year at Unleashing Internal Digital Comms, we talked about the rise of the network organization. At that moment in time a somewhat untouched area. Now, a year later, we acknowledge this transformation and organizational shift. Now we face the next hurdle: how to reach your individual employees. More important: who is influencing them? You?

Franck van Diest, Product Manager, Debble

12:00 **NETWORKING LUNCH**

13:00 SPONSOR SESSION

THE FUTURE OF INTERNAL COMMUNICATIONS

- How will we work and communicate in 2020? •
- How may your role change?
- What can you start and stop doing today?

Stefan Hoevenaar, Founder, Plek

13:40 CASE STUDY

ENTERPRISE COLLABORATION IN A CORPORATE DIGITAL TRANSFORMATION PROJECT

- What is Enterprise Collaboration?
- History of Enterprise Collaboration at Wärtsilä
- Our ongoing Digital Transformation Case example: "Share your digital promise" •
- What next?

Amos Ahola, Senior Manager Communication & Branding, Wärtsilä

14.10SPONSOR SESSION

EMPLOYEE ADVOCACY: TURNING EMPLOYEES INTO BRAND STORYTELLERS.

- Mobilizing employees to participate in industry conversations raises brand awareness and improves employee engagement
- It's a chance to leverage your company's culture and workforce to surface stories that will resonate with the world .
- Smart brands are activating employees as media to reach new audiences on social networks They extend the reach of organic content and humanize
- their message Employee advocacy programs allow you to do just that, this
- session explains how

Jurriaan de Reu, Head of LEWIS Pulse, LEWIS

14:50 **NETWORKING COFFEE BREAK**

CASE STUDY 15:20

ABBVIE DENMARK: USING DIGITAL PLATFORMS TO BUILD AND FACILITATE AN ORGANIZATIONAL CULTURE OF FLEXIBILITY, TRUST AND SOCIAL ACCEPTANCE

- 10 years running, AbbVie Denmark has been on the list of Top 10 Best Places to Work in Denmark
- Internal communication is used strategically to build and maintain a strong organizational culture Digital platforms allow for fast sharing of information and
- knowledge, and supports AbbVie's unique and inclusive Life Balance culture

Lene Riis, Communication Director, AbbVie

15:50 **IGNITE SESSION**

A TALENT REVOLUTION THROUGH AND INTERNAL SOCIAL TOOL

- Internal Communication, a mix of internal media working in harmony Our interanet revolution and evolution
- Knowledge-sharing, cooperation, interaction and talent detection
- Customized Wikipedia, Yahoo Answer and LinkedIn

Francesco De Lorenzo, Head of Internal Communications, Autostrade per l'Italia

16:10 THE ULTIMATE BRAIN SPA

FINAL QUESTION & ANSWER SESSION WITH BRAINSTORMING

A final Q&A and brainstorming session to generate new concrete solutions to take home with you.

16:40 **CLOSING REMARKS FROM THE CHAIRPERSON AND GLOBAL EXECUTIVE EVENTS**

Venue information

De Rode Hoed

Keizersgracht 102 1015 CV, Amsterdam